



Employment Application

We are an equal opportunity employer. We do not base our employment decision on an employee's or applicant's race, sex, pregnancy, sexual orientation, age, religion, color, national origin, citizenship, disability, handicap, genetic information, veteran status, marital status, or any other factor prohibited by local, state, or federal law. Any applicant who requires an accommodation to perform the essential functions of the job for which he or she is applying should contact Human Resources.

APPLICANT INFORMATION

Last Name	First	M.	Date
Street Address		Apartment/Unit #	
City	State	Zip	
Phone	Email		
Date Available			Desired Salary
Position Applied For			
Are you legally eligible to work in the U.S.? (proof will be required upon employment)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Have you ever worked for this company?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Are you less than 18 years of age?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	(We comply with state and federal child regulations)

EDUCATION

High School				Address			
From		To		Did you graduate?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Degree
College				Address			
From		To		Did you graduate?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Degree
Other				Address			
From		To		Did you graduate?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Degree

PREVIOUS EMPLOYMENT (List most recent employer first)**Employer #1**

Company

Phone

Address

Supervisor

City

State

Zip

Job Title

Starting Salary \$

Ending Salary \$

Responsibilities

From

To

Reason for leaving

May we contact your employer for a reference?

Yes No **PREVIOUS EMPLOYMENT****Employer #2**

Company

Phone

Address

Supervisor

City

State

Zip

Job Title

Starting Salary \$

Ending Salary \$

Responsibilities

From

To

Reason for leaving

May we contact your employer for a reference?

Yes No **Employer #3**

Company

Phone

Address

Supervisor

City

State

Zip

Job Title

Starting Salary \$

Ending Salary \$

Responsibilities

From

To

Reason for leaving

May we contact your employer for a reference?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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REFERENCES LIST BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN FOR AT LEAST ONE YEAR AND ARE FAMILIAR WITH YOUR WORK ABILITIES.

Full Name	Relationship
Company	Phone
Address	
Full Name	Relationship
Company	Phone
Address	
Full Name	Relationship
Company	Phone
Address	

MILITARY SERVICE

Branch	From		To	
Rank at Discharge				
Describe any special military training you received				

CERTIFICATION

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements, omissions, or misrepresentations on this application or false statements made during the employment process may be considered sufficient cause for rejection of this application or grounds for dismissal, no matter when discovered by Eagle Acquisitions, LLC.

AUTHORIZATION AND SIGNATURE

I authorize Eagle Acquisitions, LLC., the "Company" to thoroughly investigate my background, all statements contained herein, the references and employers listed above, and other matters relating to my suitability for employment and, further authorize my former employers or any third party to disclose to Eagle Acquisitions, LLC. all reports and all other information related to my suitability for employment, personal or otherwise, without giving me prior notice of such disclosure. In addition, I hereby release Eagle Acquisitions, LLC., former employers, and all references listed above, from any and all claims, demands, or liabilities arising out of or related to such investigation or disclosure. I hereby authorize Eagle Acquisitions, LLC. and any consumer reporting company employed by Eagle Acquisitions, LLC. to make a consumer report in connection with this application to the fullest extent authorized by law. Before requesting a report from a consumer reporting agency, the Company will ask for my authorization. I understand that if I refuse to provide such authorization, my application for employment will not be considered. I authorize the Company to solicit criminal background information, including a background check, after the Company makes a determination that I am qualified for the position applied for and has notified me that I have been selected for an interview or made a conditional offer of employment. I understand that a conviction will not necessarily bar me from employment. I understand that each conviction will be judged on its own merits with respect to the date of the conviction, surrounding circumstances and relevance to the position applied for. I understand that I am not obligated to disclose expunged or sealed records of conviction or arrest and that the mere fact of conviction does not automatically disqualify me from employment. The Company does not rely on records of arrest or convictions that are expunged or sealed.

I understand that if I receive an offer of employment, it may be conditioned on my passing a drug/alcohol test, a job-related physical examination and all other pre-hire requirements. I further understand that, should this test indicate the presence of drugs in my system or that I am under the influence of alcohol, it may result in the rejection of my application for employment or my immediate discharge, if detected, discovered or reported after hire. I consent to this testing and examination and request that the results of such test(s) and examination be disclosed to the Company, and I hereby release the Company, its employees and its agents from any and all legal liability flowing from my taking such test(s) and examination or my failure or refusal to take such test(s) or examination. I also understand that if the physical examination discloses a medical condition(s) that prevents me from performing the essential functions of the position(s) I am applying for, the Company will attempt to make an accommodation to allow me to work in the position(s) for which I am applying. If there is no reasonable accommodation which can be made without undue hardship to the Company, I understand that my application for employment may be rejected or I may be discharged, if I have already begun working for the Company. The Company complies with all applicable laws in these areas.

I understand and agree that nothing contained in this application, or conveyed during my interview that may be granted, is intended to create an employment contract. I further understand and agree that if I am hired, my employment is at-will, is for no definite period and may be terminated at any time, without prior notice, at the option of either myself or Eagle Acquisitions, LLC. I also understand and agree that no representative of the Company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

I understand that filling out the application does not indicate there is a position open and does not obligate Eagle Acquisitions, LLC. to hire me. If hired, I agree to abide by all Eagle Acquisitions, LLC. work rules, policies, and procedures relating to work performance and conduct.

I understand that my employment is contingent upon complying with the employment verification requirements of the Immigration Reform and Control Act.

Applicant Signature:	Date
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Note: This application remains current for ninety (90) days. If you have not been contacted by Eagle Acquisitions, LLC. and wish to be considered for employment, it will be necessary for you to return and complete a new application after ninety (90) days.

Interviewed by: _____

Date: _____

-----DO NOT WRITE BELOW THIS LINE-----

APPROVED: _____

DEPARTMENT: _____

SALARY: _____

Department Head